

Fisher Scientific Europe - Quality and Capabilities Self-Assessment

Dear Valued Customer,

Thank you for your interest in doing business with Fisher Scientific.

Fisher Scientific represents a one-stop source and choice for a family of global product and service brands comprising a comprehensive range of laboratory equipment, chemicals, instruments, biological products, and consumable supplies. Fisher Scientific's extensive list of alliances with major manufacturers, as well as our own brand of Fisherbrand products, allows us to give our customers easy access to the products that are most in demand — all from one supplier.

We regularly receive enquiries from customers requesting more information about our business and our capabilities, and in an effort to respond to these questions in the most efficient manner, we have developed this “Self-Assessment” document as an easy and convenient way of providing our customers with information.

If you have any further questions concerning the capabilities of Fisher Scientific in Europe, please do not hesitate to contact our customer service teams, who will be able to assist you further.

Yours faithfully,

A handwritten signature in black ink that reads "Monica Manotas". The signature is written in a cursive style with a large initial "M".

Monica Manotas
President
Fisher Scientific Europe

Introduction

The Fisher Scientific brand offers convenient access to the most comprehensive offering of products and services to allow customers in scientific research, safety, healthcare, and education to increase productivity and efficiency.

Through this extensive global channel, we provide a complete portfolio of laboratory equipment, chemicals, supplies, and services.

We are aligned across Europe to deliver a consistent

service to our customers. Our regional structure includes sales office and distribution centres that are strategically located to provide prompt, responsive delivery to our European customers.

Our company's "shop window" is a dynamic, fully interactive web catalogue that provides real-time stock availability and a considerable range of customer oriented features. This is supported by a series of paper catalogues covering the entire breadth of general laboratory activity.

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1. General Information

1.1 Parent Company Information

Thermo Fisher Scientific Inc. is the world leader in serving science, with revenues of more than \$20 billion and approximately 70,000 employees globally. Our mission is to enable customers to make the world healthier, cleaner and safer. We help our customers accelerate life sciences research, solve complex analytical challenges, improve patient diagnostics and increase laboratory productivity. Through our premier brands – Thermo Scientific, Applied Biosystems, Invitrogen, Fisher Scientific and Unity Lab Services – we offer an unmatched combination of innovative technologies, purchasing convenience and comprehensive support.

Thermo Fisher Scientific Inc. is a public company, traded on the New York stock exchange (NYSE:TMO). Its registered office address is 81 Wyman Street, Waltham, MA 02451, USA. More information about Thermo Fisher Scientific is available at www.thermofisher.com.

1.2 Company Information

Fisher Scientific has multiple sales across Europe. Please refer to the table below for more information.

Fisher Scientific is a company with a strong pan European presence (in 17 countries).

The markets we serve are:

- Pharmaceutical and Biotechnology,
- Academic and Research,
- General Industrial and Applied Markets (contract laboratories, chemicals, food and beverage)
- Diagnostics or Healthcare

1.3 Products/Services provided by Fisher Scientific

This self-assessment form applies to the distribution of the laboratory and research products, equipment, chemicals, consumables and reagents that are available from the Fisher Scientific portfolio. Fisher Scientific is not a manufacturer of products and acts as distributor only.

1.4 Businesses and location

Country	Company Name	Business Address	Company registration Number	VAT Number	Contact Information	Capabilities
Austria	Fisher Scientific (Austria) GmbH	Dresdner Strasse 89 1200 WIEN	FN 273990 b	ATU62229412	Tel.: +49 (0) 800 20 88 40 Fax: +49 (0) 800 20 66 90 info.austria@thermofisher.com www.at.fishersci.com	Sales Office
Belgium	Fisher Scientific Belgium	Fisher Scientific Guldensporenpark 26 9820 Merelbeke	FN 273990 b	BE0479 291 549	Tel.: +32 (0) 56 260 260 Fax: +32 (0) 56 260 270 benelux.info@thermofisher.com www.be.fishersci.com	Sales Office
Czech Republic	Fisher Scientific, spol. s r.o.	Kosmonautu 324 CZ-53009 Pardubice	45539928	CZ45539928	Tel.: +420 466 798 230 Fax: +420 466 435 008 e-mail: info.cz@thermofisher.com http://www.thermofisher.cz	Customer Service Centre Distribution Centre Sales Office
Denmark	Fisher Scientific Biotech Line Aps.	Kamstrupvej 90 Roskilde 4000	20940778	DK20940778	Tel.: +45 (0)70 27 99 20 Fax: +45 (0)70 27 99 29 kundeservice@thermofisher.com www.dk.fishersci.com	Sales Office
Finland	Fisher Scientific OY	Ratastie 2 01620 Vantaa	22811269	FI22811269	Tel.: +358 (0)9 8027 6280 Fax: +358 (0)9 8027 6235 fisher.fi@thermofisher.com www.fi.fishersci.com	Sales Office
France	Fisher Scientific SAS	Boulevard Sébastien Brant Parc d'Innovation BP 50111 F67403 Illkirch-Graffenstaden	398 827 337 00021	FR21 398 827 337	Tel.: +33 (0) 388 67 14 14 Fax: +33 (0) 388 67 11 68 fr.fisher@thermofisher.com www.fr.fishersci.com	Customer Service Centre Distribution Centre Sales Office
Germany	Fisher Scientific GmbH	Im Heiligen Feld 17 58239 Schwerte	HRB 4784	DE166515700	Tel.: +49 (0) 2304 932 5 Fax: +49 (0) 2304 932 950 info.germany@thermofisher.com www.de.fishersci.com	Customer Service Centre Distribution Centre Sales Office
Ireland	Fisher Scientific Ireland Ltd	Plaza 212, Suite 6, Blanchardstown Corporate Park 2 Dublin 15	436396	IE96528150	Tel.: +353 (0)1 885 5854 Fax: +353 (0)1 899 1855 fsie.sales@thermofisher.com www.ie.fishersci.com	Customer Service Centre Distribution Centre Sales Office
Italy	Fisher Scientific SAS	Strada Rivoltana Km4 20090 Rodano (MI)	08948430965	IT08948430965	Tel.: 02 950 59 478 Fax: 02 950 59 479 it.fisher@thermofisher.com www.it.fishersci.com	Sales Office
Lithuania	Thermo Fisher Scientific Baltics UAB	V. A. Graičiūno g. 8, LT-02241 Vilnius	302724119	LT100006761618	Tel: +370 5 2444442 Fax: +370 5 2392756 sales.lt@thermofisher.com www.lt.fishersci.com	Customer Service Centre
Netherlands	Fisher Emergo B.V.	Scheepsbouwersweg 1b, 1121 PC Landsmeer	5416656B01	NL005416656B01	Tel.: 020 487 70 00 Fax: 020 487 70 70 benelux.info@thermofisher.com www.nl.fishersci.com	Customer Service Centre Sales Office
Norway	Fisher Scientific AS	Ullernchaussen 52 0379 Oslo	940 354 137	NO 940354137 MVA	fisher.no@thermofisher.com Kundeservice: +47 22 95 59 59 Teknisk service: +47 22 95 59 51 Fax: +47 22 95 59 40	Sales Office
Portugal	Fisher Scientific Unipessoal, LDA	Lagoas Park, Edificio 11 - Piso 0 2740-270 Porto Salvo	506429210	PT506429210	Tel: +351 21 425 33 50/4 Fax: +351 21 425 33 51 pt.fisher@thermofisher.com	Sales Office
Spain	Fisher Scientific S.L	Fisher Scientific SL C/ Luis I, 9 28031 MADRID	84498955	ESB84498955	Tfno: 902 239 303 Fax: 902 239 404 es.fisher@thermofisher.com	Customer Service Centre Sales Office Distribution Centre
Sweden	Fisher Scientific GTF AB	Arendalsvagen 16 418 78 Goteborg	5561017111	SE556101711101	Växel: +46 31 352 32 00 Fax: +46 31 352 32 50 fisher.se@thermofisher.com	Customer Service Centre Distribution Centre Sales Office
Switzerland	Fisher Scientific AG	Fisher Scientific AG Neuhofstrasse 11 CH 4153 Reinach	Ch-270.3.012.954-8	CH-106.777.033	Tel: 056 618 41 11 Fax: 056 618 41 41 info.ch@thermofisher.com	Sales Office
United Kingdom	Fisher Scientific UK Limited	Bishop Meadow Road Loughborough, Leicestershire LE11 5RG	2883961	GB 844 2904 24	Tel: 0044 1509 231 166 fisheruk.customerservice@thermofisher.com www.fisher.co.uk	Customer Service Centre Distribution Centre Sales Office

2. Quality, Environmental & Corporate Social Responsibility

2.1 ISO 9001 Quality Management Certifications

Country	Fisher Scientific Company	Audit Company	Issue Date	Valid to Date
Austria	Fisher Scientific (Austria) GmbH	SAI Global	13/07/2018	15/07/2021
Belgium	Fisher Scientific Belgium	SAI Global	13/07/2018	15/07/2021
Denmark	Fisher Scientific Biotech Line Aps.	SAI Global	13/07/2018	15/07/2021
Finland	Fisher Scientific OY	SAI Global	13/07/2018	15/07/2021
France	Fisher Scientific SAS	SAI Global	13/07/2018	15/07/2021
Germany	Fisher Scientific GmbH	SAI Global	13/07/2018	15/07/2021
Ireland	Fisher Scientific Ireland Ltd	SAI Global	13/07/2018	15/07/2021
Italy	Thermo Fisher Scientific Milano S.r.l.	SAI Global	13/07/2018	15/07/2021
Netherlands	Fisher Emergo B.V.	SAI Global	13/07/2018	15/07/2021
Norway	Fisher Scientific AS	SAI Global	13/07/2018	15/07/2021
Portugal	Fisher Scientific Unipessoal, LDA	SAI Global	13/07/2018	15/07/2021
Spain	Fisher Scientific S.L	SAI Global	13/07/2018	15/07/2021
Sweden	Fisher Scientific GTF AB	SAI Global	13/07/2018	15/07/2021
Switzerland	Fisher Scientific AG	SAI Global	13/07/2018	15/07/2021
United Kingdom	Fisher Scientific UK Ltd	SAI Global	13/07/2018	15/07/2021

*A copy of the certificates can be found at Appendix 2.

2.2 ISO 14001 Environmental Management Certifications

Country	Fisher Scientific Company	Audit Company	Issue Date	Valid to Date
Austria	Fisher Scientific (Austria) GmbH	SAI Global	13/07/2018	14/07/2021
Denmark	Fisher Scientific Biotech Line Aps.	SAI Global	13/07/2018	14/07/2021
Germany	Fisher Scientific GmbH	SAI Global	13/07/2018	14/07/2021
Ireland	Fisher Scientific Ireland Ltd	SAI Global	13/07/2018	14/07/2021
Norway	Fisher Scientific AS	SAI Global	13/07/2018	14/07/2021
Spain	Fisher Scientific S.L	SAI Global	13/07/2018	14/07/2021
Sweden	Fisher Scientific GTF AB	SAI Global	13/07/2018	14/07/2021
United Kingdom	Fisher Scientific UK Ltd	SAI Global	13/07/2018	14/07/2021

*A copy of the certificates can be found at Appendix 2.

2.3 Quality Information

Do you maintain a common European wide quality system ?	Yes
Do you have a formal Quality Policy and Objectives ?	Yes
Do you have a quality manual with documented procedures ?	Yes
Do you have a system in place to ensure that only the latest version of procedures or SOPs are used ?	Yes
Do you have business and management processes for the regular review of quality performance and identifying areas for improvement ?	Yes
Do you conduct regular internal audits for the purpose of confirming the effectiveness of your quality system ?	Yes
Do you provide employees with training and information on quality matters that impact their work ?	Yes
Do you have a system in place for managing customer complaints ?	Yes
Do you have a formal written process for the management of product recalls ?	Yes
Do you have a formal procedure for implementing corrective and preventative actions ?	Yes
Does the CAPA process provide for the investigation of the root cause of quality issues and the determination of the corrective actions needed to eliminate the root cause ?	Yes
Are there processes to ensure that changes to laws and regulations are identified and the quality management system updated accordingly ?	Yes
Do you have any objections to customers coming to visit your facilities and conducting audits of your quality system ?	No
Is the risk based thinking integrated as a way of achieving the company objectives by being part of the decision making and helping to continuous improvement ?	Yes

2.4 Environmental Information

Do you maintain a common European wide environmental system ?	Yes
Do you have a formal Environmental and Sustainability Policy and Objectives ?	Yes
Do you have objectives around reducing waste generation ?	Yes
Do have you objectives around energy consumption and your carbon footprint ?	Yes
Do you have objectives around reducing water usage and other raw material consumption ?	Yes
Do you set environmental objectives and measure performance against them ?	Yes
Do you have business and management processes for the regular review of environmental and sustainability performance and identifying areas for improvement ?	Yes
Do you conduct regular internal audits for the purpose of confirming the effectiveness of your environmental system ?	Yes
Do you provide employees with environmental and sustainability training and information ?	Yes

2.5 Business Ethics & Corporate Social Responsibility

Annual ethics, business integrity and compliance training modules are mandatory with the aim of enabling our employees understand and identify potential suspicious behaviours and know what action take.

Do you have a code of business conduct ?	Yes
Do you have a written anti-bribery and corruption policy ?	Yes
Do you have a written policy relating to corporate governance and business ethics ?	Yes
Do you have a corporate social responsibility program ?	Yes
Do you have a policy concerning equality and diversity ?	Yes
Do you engage in charitable work or volunteering and/or support employees in similar activities ?	Yes

As part of our commitment to Corporate Social Responsibility, Fisher Scientific Europe operates Community Action Councils (CAC) in many of its locations. Our CAC program encourages our employees to engage in volunteering and other charitable activities within their local communities to foster meaningful community engagement and the promotion of scientific education for young people.

3. Supplier & Sub-contractor Management

Fisher Scientific Europe quotes a Pan-European Supply Chain organization with sub functions leveraging common processes & procedures:

- Distribution - located strategically to provide a high service, low cost model
- Purchasing & Planning – European planning and execution providing high fill-rates with reduced inventory and Dead & Excess exposure
- Transportation – full capabilities, leveraging the wider Thermo Fisher Scientific network

Do you require your suppliers to meet accepted standards concerning compliance with laws?	Yes
Do you require your suppliers to meet accepted standards concerning sustainability practices?	Yes
Do you require your suppliers to meet accepted standards concerning the utilisation of child labour?	Yes
Do you require your suppliers to meet accepted standards concerning equality and non-discrimination?	Yes
Do you require your suppliers to meet accepted standards concerning business ethics and anti-corruption?	Yes
Do you have processes for the assessment of the performance of your suppliers, including as to quality?	Yes
Have you established specific criteria for monitoring performance of external providers?	Yes

4. Employees and Training

Fisher Scientific Employees in Europe

Please find below a summary of the number of Fisher Scientific employees across our European businesses

Country	Approximate Number of Full Time Employees
Austria	6
Belgium	9
Czech Republic	35
Denmark	17
Finland	5

France	331
Germany	245
Ireland	32
Italy	10
Lithuania	5
Netherlands	75

Norway	4
Portugal	6
Spain	115
Sweden	63
Switzerland	17
UK	423

Training

Is there a process by which training needs are assessed for relevant roles or positions?	Yes
Is completed training evaluated and approved?	Yes
Are written training records maintained for employees?	Yes
Are all employees required to undertake annual business ethics training?	Yes

Social Information

Do you ensure that you comply with all applicable laws and standards concerning employee wages and benefits?	Yes
Do you ensure that you comply with all applicable laws and standards regarding employee's working hours, overtime, holidays and time-off?	Yes
Do you actively take steps to ensure that you do not employ under-age labour or forced labour as described in the International Labour Organization conventions?	Yes
Do you operate your business on the basis of equal opportunity and non-discrimination, whether by race, colour, religion, sex, age, nationality or ethnicity?	Yes

5. Logistics

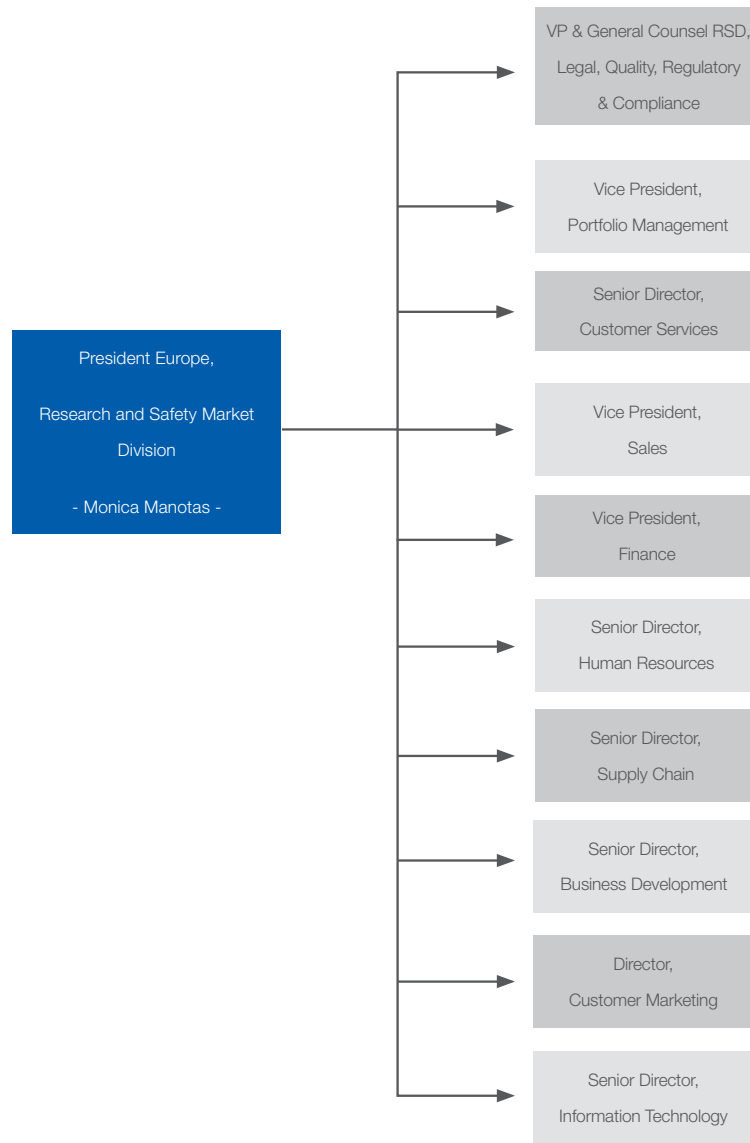
Fisher Scientific holds €50m of stock in combined 50,000m² of full service warehousing leveraging on a strategically located distribution centres. More than 3 million lines are annually handled. Stocking levels at local warehouses are adjustable for specific items, to ensure prompt delivery which will offer client locations flexibility in the supply chain. We use a mix of Fisher fleet plus multi-modal/multicarrier networks to deliver to our customers. Our integrated logistics network provides distinctive supply-chain services which are tailored to specific market needs.

Locations	Warehouse	Customer service
Barcelona, Spain	•	
Bleiswijk, Netherlands	•	
Dublin, Ireland	•	•
Geel, Belgium	•	
Gothenburg, Sweden	•	•
Illkirch, France	•	•
Kehl, Germany		•
Landsmeer, Netherlands		•
Langensfeld, Germany		•
Loughborough, United Kingdom	•	•
Madrid, Spain		•
Milan, Italy	•	
Paisley, United Kingdom	•	
Pardubice, Czech Republic	•	•
Rugby, United Kingdom	•	
Schwerte, Germany	•	•
Vilnius, Lithuania		•



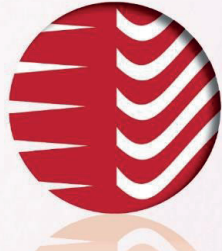
	UK (Loughborough)	France	Germany	Belgium	The Netherlands	Spain	Sweden	Ireland	Czech Republic	UK (Rugby)	Italy	UK (Paisley)
Warehouse Type	General, Chemicals, Cold Chain	General, Cold Chain	General	Chemicals Hub	Cold Chain Hub	General	General, Chemicals, Cold Chain	General, Chemicals	General	General, Chemicals	General, Chemicals	General, Cold chain, Chemicals
Warehouse Size	15,000m ²	12,000 m ²	12,000 m ²	10,000 m ²	10,000 m ²	3,000 m ²	5,500 m ²	2,000 m ²	1,000 m ²	320m ²	250 m ² (Expandable as required)	2,192 m ²
Number of Stocked Lines	29,000	19,000	12,000	70,000	17,500	6,000	4,000	5,000	5,000	<200	163	3,500
Annual Lines Handled	1,100,000	550,000	450,000	600,000	1,750,000	100,000	185,000	80,000	50,000	15,500	1,700	786,000
Chemical Capabilities	Yes	Via Belgium	Via Belgium	Yes	N/A	Via Belgium	Yes	Yes	Via Belgium	Yes	Yes	Yes
Cold Storage Capabilities	Yes	Yes	Yes	Yes	Yes	Via The Netherlands	Yes	Via UK	Via The Netherlands	No	No	Yes
24-48 hr delivery for high volume stock items	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rush/next day delivery	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Appendix 1 : Organisation structure



DEPARTMENT	RESPONSIBILITY
Customer Service	Customer Service responds to customers via telephone and electronic communication and provides them with information to address requests regarding products and services and to provide solutions to any issues.
Supply Chain (Planning, Purchasing, Transport and Operations)	Supply Chain department is responsible for the order fulfillment experience of our customers. This includes planning and purchasing inventory for storage in our warehouses as well as direct delivery to customers. Managing the transport/operational handing of orders both inbound from our suppliers and outbound to our customers.
Sales	Drive profitability by aligning with our customers and providing the best solutions for their needs.
Legal, Quality, Regulatory & Compliance	Ensuring compliance with regulatory requirements pertaining to shipping, documentation, importing, exporting, storing and selling product range so customers have access to our full portfolio without delay, with reduced risk and optimum safety. Ensure the Quality and Environmental Management System effectiveness. Guarantee, make sure that the product or service provided by the company is fit for purpose, is consistent and meets both external and internal requirements. This includes legal compliance and customer expectations.
Finance	Provide financial statement (balance sheet, Income statement and cash flow). Provide budget forecast and analysis of financial performance for management decision making.
Portfolio Management	Executes market surveillance to determine which products will complement our current portfolio ensuring alignment to our corporate strategy. Is responsible for the management of our suppliers, negotiating the terms and conditions under which we purchase items and represent them in our systems. Responsible for the maintenance of the item data.
Human Resources	It is instrumental in providing labor law compliance, record keeping, hiring and training, compensation, relational assistance and help with handling specific performance issues
Information Technology	Keep mainframe up and running, Provide any Mainframe enhancements, Resolve any issues. Developing and delivering a world-class IT system for the business. This system will be essential for bringing the best possible customer experience throughout the entire product selection, procurement, delivery and follow-up processes

Appendix 2: ISO certificates



CERTIFICATE OF REGISTRATION

This is to certify that:

Fisher Scientific UK LTD, Research & Safety Division

Bishop Meadow Road Loughborough Leicestershire LE11 5RG UNITED KINGDOM

(Refer to Attachment to Certificate of Registration dated 14 November 2018 for additional certified sites)

operates a

QUALITY MANAGEMENT SYSTEM

which complies with the requirements of

ISO 9001:2015

for the following scope

The sales, stockholding and distribution of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

Certificate No: CERT-IT001687

Re- Issued: 14 November 2018

Originally Certified: 27 October 2009

Expires: 15 July 2021

Current Certification: 13 July 2018

Kevin Goodwin
General Manager Technical Services
SAI Global Assurance



WWW.JAS-ANZ.ORG/REGISTER

Registered by:

SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://register.saiglobal.com/>





ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under certificate No: CERT-IT001687 issued on 14 November 2018.

Fisher Scientific UK LTD, Research & Safety Division

SAI Site Cert no.	Certified Site Details	Effective Date
C-294826	Fisher Scientific (Austria) GmbH Research & Safety Division Dresdner Str. 89 Wien 1200 AUSTRIA Site Scope: The sales of scientific and laboratory equipment, consumables, reagents and chemical products.	13 July 2018
C-294808	Fisher Scientific Belgium Research & Safety Division Guldensporenpark 26 Merelbeke 9820 BELGIUM Site Scope: The sales of scientific and laboratory equipment, consumables, reagents and chemical products.	13 July 2018

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

Registered by:
SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://register.saiglobal.com/>





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Fisher Scientific UK LTD, Research & Safety Division

C-294822 Fisher Scientific Biotech Line Aps. Research & Safety Division Kamstrupvej 90 Roskilde 4000 DENMARK 13 July 2018

Site Scope:
The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294824 Fisher Scientific OY Research & Safety Division Ratastie 2 Vantaa 01620 FINLAND 13 July 2018

Site Scope:
The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294809 Fisher Scientific SAS Research & Safety Division Boulevard Sébastien Brand Illkirch-Graffenstaden F67403 FRANCE 13 July 2018

Site Scope:
The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

Registered by:
SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://register.saiglobal.com/>





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Fisher Scientific UK LTD, Research & Safety Division

C-294810 Fisher Scientific GmbH Research & Safety Division 13 July 2018
Hafenstrasse 3 Kehl/Rhein D-77694 GERMANY

Site Scope:
Sales of scientific laboratory equipment, life science products and laboratory chemicals

C-294815 Fisher Scientific GmbH Research & Safety Division 13 July 2018
Robert-Bosch-Straße 1 Langenselbold 63505 GERMANY

Site Scope:
The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294821 Fisher Scientific GmbH Research & Safety Division 13 July 2018
Im Heiligen Feld 17 Schwerte 58239 GERMANY

Site Scope:
The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

Registered by:

SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://register.saiglobal.com/>





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Fisher Scientific UK LTD, Research & Safety Division

C-294807 Fisher Scientific Ireland, LTD Research & Safety Division Plaza 212, Suite 6, Blanchardstown Corporate Park, Dublin IRELAND 13 July 2018

Site Scope:
The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294814 Research & Safety Division, C/O Primeline Logistics Unit 3, Ashbourne Business Park Ashbourne, Co. Meath, IRELAND 13 July 2018

Site Scope:
The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294820 Fisher Scientific SAS Research & Safety Division, Strada Rivoltana, Km 4 20090 Rodano (MI) ITALY 13 July 2018

Site Scope:
The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

Registered by:
SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://register.saiglobal.com/>





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Fisher Scientific UK LTD, Research & Safety Division

C-294818 Fisher Emergo B.V. Research & Safety Division 13 July 2018
Scheepsbouwersweg 1b, 1121 PC Landsmeer
NETHERLANDS

Site Scope:
The sales of scientific and laboratory equipment,
consumables, reagents and chemical products.

C-294816 Fisher Scientific AS Research & Safety Division 13 July 2018
Ullernchaussen 52, Oslo 0379 NORWAY

Site Scope:
Sales of scientific laboratory equipment, life science
products and laboratory chemicals

C-294819 Fisher Scientific Unipessoal, LDA Research & 13 July 2018
Safety Division Lagoas Park, Edifício 11 - Piso 0
Porto Salvo 2740-270 PORTUGAL

Site Scope:
The sales of scientific and laboratory equipment,
consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety
Division maintaining their scope of registration to ISO 9001:2015.

Registered by:

SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://register.saiglobal.com/>





ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under certificate No: CERT-IT001687 issued on 14 November 2018.

Fisher Scientific UK LTD, Research & Safety Division

C-294811 Fisher Scientific S.L. Research & Safety Division C/ 13 July 2018
Aiguafreda 22 P.I. L'Ametlla Park, L'Ametlla del Vallès, Barcelona 08480 SPAIN

Site Scope:
The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294813 Fisher Scientific S.L. Research & Safety Division C/ 13 July 2018
Luis I, nº 9 Madrid 28031 SPAIN

Site Scope:
The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

Registered by:
SAI Global Certification Services Pty Ltd (ACN 108 716 669) 690 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Paris House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://register.saiglobal.com/>





ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under certificate No: CERT-IT001687 issued on 14 November 2018.

Fisher Scientific UK LTD, Research & Safety Division

C-294823 Fisher Scientific GTF AB Research & Safety 13 July 2018
Division Arendalsvägen 16 418.78 Göteborg,
SWEDEN

Site Scope:
The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294827 Fisher Scientific AG Research & Safety Division 13 July 2018
Neuhofstrasse 11 Reinach 4153 SWITZERLAND

Site Scope:
The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 9001:2015.

Registered by:
SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://register.saiglobal.com/>





ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under certificate No: CERT-IT001687 issued on 14 November 2018.

Fisher Scientific UK LTD, Research & Safety Division

C-294812

Bishop Meadow Road Loughborough,
Leicestershire LE11 5RG UNITED KINGDOM

13 July 2018

Site Scope:

The sales, stockholding and distribution of scientific
and laboratory equipment, life science,
consumables, reagents and laboratory chemical
products

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety
Division maintaining their scope of registration to ISO 9001:2015.

Registered by:

SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://register.saiglobal.com/>





CERTIFICATE OF REGISTRATION

This is to certify that:

Fisher Scientific UK LTD, Research & Safety Division

Bishop Meadow Road Loughborough Leicestershire LE11 5RG UNITED KINGDOM

(Refer to Attachment to Certificate of Registration dated 14 November 2018 for additional certified sites)

operates an

ENVIRONMENTAL MANAGEMENT SYSTEM

which complies with the requirements of

ISO 14001:2015

for the following scope

The sales, stockholding and distribution of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

Certificate No: CERT-IT000330

Re- Issued: 14 November 2018

Originally Certified: 28 October 2009

Expires: 14 July 2021

Current Certification: 13 July 2018

Kevin Goodwin
General Manager Technical Services
SAI Global Assurance



ISO 14001



WWW.JAS-ANZ.ORG/REGISTER

Registered by:

SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://www.saiglobal.com>





ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under certificate No: CERT-IT000330 issued on 14 November 2018.

Fisher Scientific UK LTD, Research & Safety Division

SAI Site Cert no.	Certified Site Details	Effective Date
C-294847	Fisher Scientific (Austria) GmbH Research & Safety Division Dresdner Str. 89 Wien 1200 AUSTRIA Site Scope: The sales of scientific and laboratory equipment, consumables, reagents and chemical products.	13 July 2018
C-294843	Fisher Scientific Biotech Line Aps. Research & Safety Division Kamstrupvej 90 Roskilde 4000 DENMARK Site Scope: Sales of scientific laboratory equipment, life science products and laboratory chemicals	13 July 2018

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.

Registered by:

SAI Global Certification Services Pty Ltd (ACN 108 716 669) 690 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://www.saiglobal.com>





ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under certificate No: CERT-IT000330 issued on 14 November 2018.

Fisher Scientific UK LTD, Research & Safety Division

C-294836 Fisher Scientific GmbH Research & Safety Division 13 July 2018
Robert-Bosch-Straße 1 Langenselbold 63505
GERMANY

Site Scope:
Sales of scientific laboratory equipment, life science products and laboratory chemicals

C-294842 Fisher Scientific GmbH Research & Safety Division 13 July 2018
Im Heiligen Feld 17 Schwerte 58239 GERMANY

Site Scope:
The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.

Registered by:

SAI Global Certification Services Pty Ltd (ACN 108 716 669) 690 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://www.saiglobal.com>





ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under certificate No: CERT-IT000330 issued on 14 November 2018.

Fisher Scientific UK LTD, Research & Safety Division

C-294828 Fisher Scientific Ireland, LTD Research & Safety 13 July 2018
Division Plaza 212, Suite 6, Blanchardstown
Corporate Park, Dublin IRELAND

Site Scope:
The sales of scientific and laboratory equipment,
consumables, reagents and
chemical products.

C-294835 Research & Safety Division, c/o Primeline Unit 3, 13 July 2018
Ashbourne Business Park, Ashbourne, Meath
IRELAND

Site Scope:
The stockholding and distribution of scientific and
laboratory equipment, consumables, reagents and
chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.

Registered by:

SAI Global Certification Services Pty Ltd (ACN 108 716 689) 690 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://www.saiglobal.com>





ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under certificate No: CERT-IT000330 issued on 14 November 2018.

Fisher Scientific UK LTD, Research & Safety Division

C-294837 Fisher Scientific AS Research & Safety Division 13 July 2018
Ullernchausseen 52, Oslo 0379 NORWAY

Site Scope:
The sales of scientific and laboratory equipment,
consumables, reagents and
chemical products.

C-294834 Fisher Scientific S.L. Research & Safety Division C/ 13 July 2018
Luis I, nº 9 Madrid 28031 SPAIN

Site Scope:
The sales of scientific and laboratory equipment,
consumables, reagents and
chemical products.

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.

Registered by:

SAI Global Certification Services Pty Ltd (ACN 108 716 689) 690 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://www.saiglobal.com>





ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under certificate No: CERT-IT000330 issued on 14 November 2018.

Fisher Scientific UK LTD, Research & Safety Division

C-294844 Fisher Scientific GTF AB Research & Safety Division Arendalsvägen 16 418.78 Göteborg, SWEDEN 13 July 2018

Site Scope:
The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

C-294833 Bishop Meadow Road Loughborough, Leicestershire LE11 5RG UNITED KINGDOM 13 July 2018

Site Scope:
The sales, stockholding and distribution of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

These registrations are dependent on Fisher Scientific UK LTD, Research & Safety Division maintaining their scope of registration to ISO 14001:2015.

Registered by:
SAI Global Certification Services Pty Ltd (ACN 108 716 689) 690 George Street Sydney NSW 2000 Australia with SAI Global Assurance Services Ltd Partis House Davy Avenue Knowlhill Milton Keynes MK5 8HJ United Kingdom ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://www.saiglobal.com>



Appendix 3: Certificate of insurance



CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
06/26/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Aon Risk Services Northeast, Inc. Boston MA Office 53 State Street Suite 2201 Boston MA 02109 USA	CONTACT NAME: PHONE (A/C. No. Ext): (866) 283-7122 FAX (A/C. No.): (800) 363-0105		
	E-MAIL ADDRESS:		
INSURED Thermo Fisher Scientific Inc. 168 Third Avenue Waltham MA 02451 USA	INSURER(S) AFFORDING COVERAGE		NAIC #
	INSURER A: Travelers Property Cas Co of America		25674
	INSURER B: The Travelers Indemnity Co.		25658
	INSURER C: ACE American Insurance Company		22667
	INSURER D: ACE Property & Casualty Insurance Co.		20699
	INSURER E: INSURER F:		

Holder Identifier :

COVERAGES **CERTIFICATE NUMBER:** 570077081407 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. Limits shown are as requested

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
C	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			G23866948010 SIR applies per policy terms & conditions	07/01/2019	07/01/2020	EACH OCCURRENCE \$2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$1,000,000 MED EXP (Any one person) \$10,000 PERSONAL & ADV INJURY \$2,000,000 GENERAL AGGREGATE \$4,000,000 PRODUCTS - COM/OP AGG \$4,000,000
A	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY			TC2J-CAP-7439L260-TIL-19	07/01/2019	07/01/2020	COMBINED SINGLE LIMIT (Ea accident) \$2,000,000 BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)
D	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION			X00G28133613004 SIR applies per policy terms & conditions	07/01/2019	07/01/2020	EACH OCCURRENCE \$10,000,000 AGGREGATE \$10,000,000
A B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	TC2JUB121D764719 TRKUB121D763519	07/01/2019 07/01/2019	07/01/2020 07/01/2020	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE-EA EMPLOYEE \$1,000,000 E.L. DISEASE-POLICY LIMIT \$1,000,000

Certificate No : 570077081407

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 Evidence of Insurance.

CERTIFICATE HOLDER Thermo Fisher Scientific Inc. Its Subsidiaries and Affiliates 81 Wyman Street Waltham MA 02451 USA	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE



Find out more at eu.fishersci.com/eu

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Denmark: +45 70 27 99 20 **Finland:** +358 (0)9 8027 6280 **France:** +33 (0)3 88 67 14 14
Lithuania: +370 5 2444442 **Netherlands:** +31 (0)20 487 70 00 **Norway:** +47 22 95 59 59
Portugal: +351 21 425 33 50 **Spain:** +34 902 239 303 **Sweden:** +46 31 352 32 00
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